St. Hilda's Anglican Church Annual Vestry Meeting Agenda

February 18, 2018

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■7.1 Annual Vestry Meeting Minutes March 19, 2017

1.0 Welcome and Call to Order:

The meeting was called or order at 12:04pm by Rev'd Clarence Li, Chair 42 members were registered to vote resulting in a quorum.

- 2.0 Gathering Prayer led by Rev'd Clarence Li.
- 3.0 Remembering the Faithful Departed of 2016
 Edward Dingwall Atkinson, Kathleen Patricia Atkinson, Cynthia Evelyn Davidson, Rosemary Brodie
 Hallowell Hoare, Sandra Dorothy Johnson, Daphne Winifred McMullen, Olof Nightingale, Misao
 Ruby Ono, Elsie Margaret Richards, Keith Bernard Stevens, Leonard Murray Tweedie, and Janet
 Webster
- 4.0 Rector's Charge Rev'd Clarence Li reflected on themes that he saw recurring such as more opportunity for discussions through Parish Conversations, New Ministry and the New Parish Hall Vision. He envisions continued working on our strengths of Hospitality, Worship & Justice.
- 5.0 Appointment of Secretary Meg Stevens, Associate Warden, appointed Janet McIntosh as Secretary for the meeting.
- Adoption of Agenda as amended: item 3.0 should read "2016"; addition of item 10.5 under New Business "Preview of the New Parish Website".

M/S/C: Jill Halliwell/Beth Lamb

7.0 Approval of Minutes of the Annual Vestry Meeting of February 21, 2016:

M/S/C: Peter Lamb/Kae Gautron

- 8.0 Business Arising from the Minutes none
- 9.0 Reception of Reports

Clarence Li thanked those who prepared the Reports and to those who worked on the many groups & committees. Item 9.25 Parish Statistics 2016 # of Households should read "101"; item 9.18 Definition of BRASH is "Bell Ringers Association of St. Hilda's".

M/S/C: To receive all reports from 9.1 through 9.28 as corrected – Bonnie Paetkau/Bob Maxfield.

Report 9.29 Financial Reports from the Treasurer for 2016 – in the absence of Maggie Edwards, Treasurer, Clarence Li presented the report pointing out the 3 important highlights: a) the Operating Fund ended in a deficit of -\$7,495, which was reduced to -\$907 after transferring 50% of the income earned from the Consolidated Trust Fund in the amount of \$6,588 b) Donations from envelopes and pre-authorized giving was \$12,615 below budget and \$7188 below the giving amount for 2015 c)Total expenditure in the Operating Fund for 2016 was over budget by \$1511. Clarence Li encouraged all present to read the "Notes to the Financial Statements (Unaudited) for the year ending December 31, 2016". Clarence Li thanked the parish for donating \$12,550 to outside charities this past year.

M/S/C to receive the Financial Statements for 2016 – Peter Lamb/Kae Gautron

10.0 NEW BUSINESS

10.1 Budget 2017 – Presented by Clarence Li in the absence of Treasurer Maggie Edwards. Clarence Li noted the budget amount for Receipted Donations in 2017 is \$5,000 above the Receipted Donations received in 2016 i.e. \$177,500 v. \$172,385 but less than the 2016 budget of \$185,000. The loss of rental revenue in 2016 was due to a renter withdrawing. A new rental is expected to return rental revenue to previous levels. There is little capacity for further rental of the Parish Hall so revenues will only rise as a result of increasing rental fees. Utility costs have risen 12% since

2014 resulting in a major increase in that budget item.

Carol Eades – AA rental group has verbally offered to increase their payments

Patrick Reid – Wisdom Circle & Gospel of Thomas groups intend to donate more

Amelia Foster – expects to rent the Annex more for her own First Aid courses

Maggie Scott – queried the 'Communications' expense. It is the phone/internet & photocopying. In the budget, 'Communications' and 'Supplies' were redefined but the total of 2 together is unchanged.

David Moul – queried funding for a replacement dishwasher. It will come from the Property Fund.

Carol Eades – queried what 'Equipment Rental' is. It is the lease payment for the copier.

Annie Webb – proposed that a \$2/month/household increase in giving will cover the budgeted deficit of -\$4,207.

Meg Stevens – noted our Diocesan Commitment expense will be reduced for 2017. Clarence Li explained what the Diocesan Commitment is.

David Moul – queried how much revenue has been lost due to the death or moving away of any one parishioner. No available data.

Carol Eades – queried what 'CO' is. It is the Charitable Organization Plan International which has an annual fee of \$468 to sponsor a child.

Jill Halliwell – sees a requirement of a 5% increase in giving by every parishioner to overcome the projected deficit. Revenues to date for 2017 are up creating a surplus. 2016 & 2015 had deficits for the same period.

Maggie Scott – states that the surplus to date is from reduced expenses and that revenue is similar to 2016.

Carol Eades – queried the source of the Investment Income. The 2016 amount comes from "Investment Income" plus Consolidated Trust Income Fund transfer.

Valerie Ruhe – queried why there is no amount budgeted for "Memorial" when it is a budget item. The budget item has been moved to another category.

Budget 2017 Adopted: M/S/C – Beth Lamb/Jill Halliwell

- 10.2 Keith Stevens' Vision presented by Eric Paetkau. Written notes were provided to parishioners. Seeking a steering committee to proceed. Matter is the subject of a Parish Conversation on September 24, 2017.
- 10.3 New Young People's Ministry presented by Peter Lamb, Taras Pakholchuk & Kevin Rolston. Written notes were provided to parishioners. Matter is the subject of the Parish Conversation on March 26, 2017 for further details and discussion.
- 10.4 Deleted Recruitment continues for Volunteer, Pastoral Care, Stewardship & Communications Coordinators
- 10.5 New Website Clarence Li introduced the new website. Parishioners can be given passwords to update specific pages. Website is expected to go live this week.
- 11.0 Rector's Appointments Clarence Li has appointed Peter Lamb as Rector's Warden, David Moul as Environmental Steward, and the following as Lay Administrators: Joan Brock, Margaret Brock, Barbara Carver, Bev Dall, Carol Eades, Amelia Foster, Lois Gory, Margy Grant, Linda Kern, Gayle MacDonald, Janet McConnell, Janet McIntosh, David Moul, Stephanie Moul, Corrinne Newman, Taras Pakholchuk, Bonnie Paetkau, Kevin Rolston, Sher Sacks, Linda Smith, Sandra Sneddon, Meg Stevens, Robert Watson. Peter Lamb and Robert Maxfield will be added authorized signatories for banking purposes. Joan Brock will be removed as authorized signatory for banking purposes.
- 12.0 Elections a written report was provided by Bonnie Paetkau & Margy Grant of the Nominating Committee. John Webb withdrew his name for Trustee. John Webb nominated Margy Grant for

Trustee. Margy Grant called 3 times for further nominees. Margy Grant agreed to stand for Trustee. No further nominees. All nominees elected by acclamation: Peoples' Warden – Meg Stevens; Delegates to Synod – Taras Pakholchuk, Valerie Ruhe; Alternate Delegates – Maggie Edwards, Maggie Scott; Secretary – Janet McIntosh; Treasurer – Maggie Edwards; Associate Treasurer – Robert Maxfield; Members at Large – Roslyn Mundy, Kevin Rolston; Trustees – Carol Eades, Eric Paetkau, Morrie Sacks, Margy Grant. Clarence Li thanked Joan Brock & Eric Paetkau as Wardens and Margaret Brock as Trustee for the work they have done for St. Hilda's. Keith Stevens was remembered for his years of service to St. Hilda's in many capacities.

- 13.0 Customary Motions
 M/S/C: To send greetings to the Bishop Melissa Skelton Amelia Foster/Valerie Ruhe.
- 14.0 Other thank-yous went to Beth Lamb for the Vestry lunch organization, to Corrinne Newman and Julie Stevens for overseeing the Vestry Member Registration process, and to the Church Committee for its ongoing work.
- 15.0 Adjournment at 1:45pm

Closing Doxology led by Rev'd Clarence Li.

Minutes taken by Janet McIntosh, Secretary

■7.2 Special Vestry Meeting Minutes May 7, 2017

1.0 Welcome and Call to Order:

The meeting was called to order at 11:45am by Rev'd Clarence Li, Chair Other Church Committee members presiding: Peter Lamb, Rector's Warden; Meg Stevens, People's Warden; Janet McIntosh, Secretary Registrar Corrinne Newman reported 53 members registered to vote resulting in a quorum.

- 2.0 Gathering Prayer led by Rev'd Clarence Li.
- 3.0 Appointment of Secretary:M/S/C Peter Lamb/Meg Stevens: That Janet McIntosh be appointed Secretary
- 4.0 Adoption of Agenda: Delete Councillor Darnelda Siegers as presenter: M/S/C Jill Halliwell/Linda Smith that Agenda be adopted as amended
- 5.0 Introduction and Review of Norms of Conduct Rev'd Clarence Li
- 6.0 Presentations
 - a. Aaron Munro (Director, RainCity Housing & Support Society) gave a welcome and thank you for the opportunity to address the issue
 - b. Alicia Ladoucouer (Manager, Sechelt Cold Weather Shelter, RainCity Housing) presented a review of the past year. All in attendance were provided with a written report.
 - c. Nick Gaskin (Sunshine Coast Homeless Outreach Worker, RainCity Housing) reviewed the caseloads with the main goal to get clients housed. 19 clients have been assisted in being housed. A forecast of the result of closing the Shelter for the summer was given with a description of the recidivism that would occur.
 - d. Questions & Answers
 - i. What is the timeline? Renovations are required for the interim facility which will take several months. Expected to be done by November 1, 2017 but not guaranteed.
 - ii. Why keep the Shelter open thru the summer for the first time? So that relationships that have been established can be continued and not broken. RainCity was not involved in previous summers.

- iii. What guarantee is there that the Shelter will move? BC Housing has committed to the new space but cannot guarantee a specific deadline.
- iv. What is the meal process for the summer? The community will be consulted with the possibility of using a caterer.
- v. Is there land? Is there a building? Yes there is land and yes, obtaining housing units is in process.
- vi. Why do we advertise the Shelter with sandwich boards in other communities? It has been done since the Shelter began.
- vii. How many users of the Shelter will there be in summer? Estimated 8 10 users
- viii. During summer how do you keep numbers to the capacity limit? The limit is 12 and will be adhered to.
- ix. Are the operating hours of the Shelter the same for summer? Yes.
- x. Will the problems of users' bad behaviour continue? Bad behaviour has been near non-existent this past year unlike the earlier years.
- xi. Will St. Hilda's still have to provide the work and meals? No, other arrangements are being made.
- xii. An expression of concern was raised for the bureaucracy of BC Housing causing delays
- xiii. A statement was made that any issues of concern raised by members of St. Hilda's have been immediately addressed by RainCity since it has been in charge.
- xiv. How does RainCity mitigate bad behaviour of users? By using better trained staff. It was noted that the longer one lives outside, the harder it is to learn to live inside and why the focus of staff is on housing users.
- xv. A request was made that more cleanup be done each morning and that carts/buggies are moved from the entrance each morning for other users of the Annex.
- 7.0 After the departure of the presenters from RainCity, parishioners were given the opportunity to speak. Each person was allowed to speak once and for a maximum of 2 minutes which was timed. 14 attendees spoke.
- 8.0 Time for personal reflection
- 9.0 Vote was conducted by secret ballot on the motion:

"That St. Hilda's will extend the use of the Annex for the Homeless Shelter program until the new interim BC Housing shelter becomes operational"

Scrutineers Janet McConnell & Robert Watson announced the result: In Favour – 50, Not in favour – 1, Abstention – 1. Motion carried.

10.0 Meeting adjourned at 1:00pm by Rev'd Clarence Li

Minutes taken by Janet McIntosh, Secretary

■7.3 Special Vestry Meeting Minutes October 15, 2017

Number in Attendance: 51

At 11:30, Clarence calls the meeting to order with a prayer.

A motion for Valerie to be secretary is approved.

Murray gives a report. The contractor, structural engineer and architect have different visions on how to repair the sanctuary and there is no consensus yet on a plan. There has been no discussion of ceiling fans, but it will be brought to the Church Committee. Peter, the architect from Mobius, has kindly

offered to donate his services in memory of his mother, who passed away two weeks ago.

Clarence reads Motion #1: To remove the restriction on \$15,438 in the Property Fund, originally raised for the building of the new Parish Hall.

He then summarizes the Information for Special Vestry Meeting in today's bulletin. The Property Fund has \$39, 201 for remediation but \$15,438 is restricted for a new church hall. The Church Committee has a policy to keep non-specific bequests in the Development Fund, with the restriction that the capital won't be spent but 50% of the income will be moved into the New Ministry Fund and 50% used to pay the annual deficit. The initial remediation estimate of \$50,000 has now increased to \$150,000 or more. Just setting up the scaffolding costs \$10,000.

Murray says we expect to have remediation plans, including seismic upgrading, within a few weeks. Eric asks Clarence to acknowledge the generosity of Spani and First Response to our parish. Joan asks about liquidity for any unexpected needs. Clarence says we could get a bank loan, but it would take longer. The Diocese could give a forgivable loan at 6% or grant if we asked, but the present motion is needed to raise immediate cash. Julie asks for clarification of some accounting terms. Robert M. says we have \$47,000 in the checking account with liabilities paid and donations ahead of last year. Clarence says we have a slight deficit this year. Meg assures us that updates on plans will be diligently provided to the congregation. David clarifies that passing both motions will provide \$189,201. There is a request to move a motion.

Clarence reads Motion #1 To remove the restriction on \$15,438 in the Property Fund, originally raised for the building of the new Parish Hall. The motion is passed unanimously with no votes against.

Clarence reads Motion #2: To allow the Church Committee to borrow from the Development Fund up to \$150,000 with simple interest at prime to pay for the first stage of the remediation of the sanctuary.

David asks how a deficit would be paid at year end. Robert says there is \$10,000 in accrued interest and prime is 3%.

Motion #2 is passed by a large majority with no abstensions and 5 votes against.

Clarence promises that updates will continue to be provided in future.

The meeting is adjourned at 12:10.

Minutes by Valerie Ruhe

■7.4 Special Vestry Meeting Minutes January 14, 2018

- 1. Welcome and Call to Order:
 - The meeting was called to order at 11:40am by Rev'd Clarence Li, Chair Other Church Committee members presiding: Meg Stevens, Rector's Warden; Linda Smith, People's Warden; Bob Maxfield, Treasurer; Janet McIntosh, Secretary Registrar Maggie Scott reported 65 members registered to vote resulting in a quorum.
- 2. Gathering Chant led by Rev'd Clarence Li.
- 3. Adoption of Agenda: M/S/C Jill Halliwell/Jackie Allan-Gye
- 4. Introduction Rev'd Clarence Li
- 5. Presentations
 - a) Bruce Morris provided an update on the Restoration Plan. The most recent changes are plans to include windows in the downstairs offices which are currently windowless, but have provisions in

- the foundation for window wells; and extending the west transept from 1.5' to 20'. The work crew is expected to commence work January 15, 2018 if the motion is adopted today. Q: Are drawings available for viewing? A. Not yet, just a floor plan. Q: Will the replacement windows be the same size as the old ones? A. Very close. Q: Does the church own all the land? A. Yes.
- b) Bruce Morris provided a plan for Financing the Restoration. Project budget is \$900,000. Funds will come from \$170,000 of reserves, \$80,000 in received donations, \$160,000 in pledged donations, \$300,000 from a loan, and \$190,000 from fundraising. Q: How much is the loan/amount to be borrowed? A. \$300,000. Q: Are there any grants from the Anglican Church of Canada? A. A grant of up to \$15,000 from the Anglican Foundation can be applied for. Q: Are church members individually liable for paying the loan? A. No, the Incorporation of St. Hilda's is of a type where individuals are not liable. Trustees are liable only upon proof of wrongdoing. Q: What is the value of St. Hilda's property? A. About \$2.5 million. Q: What is the cost of servicing the loan? A. About \$20,000/year for P+I. Q: Concern is expressed about affording up to \$490,000 in borrowing. A. The Committee is confident that the remaining \$190,000 to \$490,000 can be raised from the wider community outside of St. Hilda's. Q: What are St. Hilda's current operating expenses? A. About \$218,000 for 2017 or about \$4100-\$4300 per week. Q: What is the weekly cost of servicing the debt? A. About \$183 per week additional revenue is required to service the debt at a rate of 3.2%. If everyone increased their weekly giving, this interest expense will be covered. Q: What happened to the proposal of incorporating social housing in the plan? A. St. Hilda's would not be allowed to proceed with the repairs if social housing were included at this stage. If the church is left unrepaired while obtaining required permits for social housing and other expansions, the District of Sechelt may ask us to tear down the structure. The approval process for such expansion permits would likely take years.

6. Resolution: Be it resolved that

- a) The Sechelt Parish of the Anglican Church (St. Hildas') proceed with the rebuilding of the Sanctuary as recommended by the Building Committee at a budgeted cost of \$900,000, with an expected completion by the Summer of 2018, to be paid by combination of existing parish funds, future donations, and short term and long term borrowing. The total of the amount borrowed will not exceed \$500,000.
- b) St. Hilda's will commence a feasibility study for redevelopment, with partners, of the remainder of its property by the Fall of 2018.
- c) The Vestry requests the Trustees and Church Committee take all necessary steps and actions to proceed with the foregoing.

M/S/C David Moul/Sharon McElroy to amend the wording of clause "b" to read "St. Hilda's will commence a vision and feasibility study for redevelopment, with partners, of the remainder of its property by the Fall of 2018."

Voting on Amended Resolution results: 61 in favour, 3 opposed, 1 abstention Amended Resolution approved.

- 7. A video presentation on planned giving by David Rushton was shown.
- 8. A Planned Giving Workshop will be held Sunday, January 21, 2018 following the 10am service, presented by Dr. Ed Fidler, Legacy Gift Planner.

Meeting adjourned at 12:50pm

Closing Chant led by Rev'd Clarence Li

Minutes taken by Janet McIntosh, Secretary

■9.1 Report of the Rector

...the jailer put Paul and Silas in the innermost cell [of the prison] and fastened their feet in the stocks. About midnight Paul and Silas were praying and singing hymns to God, and the prisoners were listening to them. ~ Acts 16, 24, 25

I have always found the Acts of the Apostles a fascinating book in the New Testament. Luke the evangelist added this sequel to his popular gospel telling how the eyewitnesses of Jesus' life, death, and resurrection grappled with his teaching and mission to the world around and beyond them, led and empowered by the Holy Spirit. Paul's missionary journeys were always met with no small challenges. Yet, every challenge came with the reward of a new and deeper understanding of the love of God revealed in Christ. Locked up in the prison in Philippi, Paul and his companion responded to their predicament by praying and singing hymns.

In 2017, the people of St. Hilda's prayed and sang a lot too.

Early in the year, we wrestled together with the question if there is a limit to our hospitality for people from the Cold Weather Shelter program as another deadline for the relocation of the shelter came and went. At the Special Vestry Meeting in May, we confirmed that there is no limit to our welcome to people who may be Christ to us. As a result of that decision, we increased our public advocacy for a new and improved facility. And just a few days before Christmas, we celebrated the shelter program moving into their long-awaited new home at Upper Deck Guesthouse. Our advocacy has also inspired other churches on the Coast to take part in expanding services for the homeless in Gibsons.

In July, our Sanctuary was condemned by the structural engineer for public gathering. Like a lightning on a clear day, we lived through a time of shock and doubt, which was all part of the grieving process. We spent the rest of the year coping with this sudden displacement and exploring ways to restore our much-loved building for worship and mission. While the extent of the deterioration of the building kept changing from bad to worse, we discovered among ourselves, not only faith and courage to take on an expensive restoration project, but also passion and new energies to explore further redevelopment of the church property for Christ's mission.

The prayers and hymns of Paul and Silas unlocked prison gates, broke down the separation between the jailer and the those who were bound, and gathered all under the good news of Christ. In 2017, we attested to this healing and restorative power made known to us amidst our brokenness. In a year of great need, God surprised us with the many new ways of how parishioners may reflect God's love by reaching out. Here are some of my favourites:

- a growing prayer shawls ministry and choir program;
- a renewed Building Committee and Social Justice Umbrella;
- the network of pre- and post-surgical care for parishioners in need;
- a baby shower and postpartum support for a parish mother;
- baptism of Suzanne Rogers in Porpoise Bay;
- the launch of a revamped website which was accessed over 5000 times;
- parishioners joining the Spirited Drumming Group at the March for Reconciliation.

We could confidently say that we could identify with these words of St. Paul in his second letter to Christians in Corinth:

We are afflicted in every way, but not crushed; perplexed, but not driven to despair; persecuted, but not forsaken; struck down, but not destroyed; always carrying in the body the death of Jesus, so that the life of Jesus may also be made visible in our bodies.

Looking forward, we have work cut out for us to do in 2018 and one of these important tasks is to take our good news story into the community and invite others to be a part of our mission.

I would like to extend my heartfelt thanks to Deacon Bruce Morris for his extraordinary leadership as project manager; my Rector Wardens Peter Lamb and Linda Smith; People's Warden Meg Stevens; Bob Maxfield as our brave new Treasurer, my ministry team colleagues Karen Weatherington and Katherine Hume who are the vital organs of the parish; Bishop Melissa Skelton and the continual support of Synod Office staff; and David Todd my helper and my love.

Respectfully submitted, The Rev. Clarence Li

■9.2 Report of the Wardens

The past twelve months have presented challenging experiences unmatched in recent years: periods of time with only one warden, several extensions for the homeless shelter in the annex, and a sanctuary apparently unsafe since its construction 37 years ago. At this point the wardens are pleased to report these situations have been resolved or are in the process of being addressed!

At the 2017 Vestry on March 19, 2017, we were presented with a document entitled Keith's Vision. It was a concise and very care-filled proposal from Keith and Julie Stevens, asking us if we would consider development of St. Hilda's property. He suggested we gather information and then funds for a new church hall and perhaps some badly needed affordable housing. Almost a year later, Keith, who joined our heavenly hosts on All Saints Day 2016, would say he wholeheartedly supports the present search for our place in serving our community.

The Sunshine Coast Homeless Advisory Committee (SCHAC), the District of Sechelt, BC Housing and RainCity worked through concerted efforts to relocate the Emergency Shelter to a better site with an expanded and fully funded 24/7 operation. Your wardens hope parishioners recognize the grace we have received for this special outreach ministry in order to serve the community's most vulnerable. We also recognize the all-encompassing work of RainCity Managers, Alicia Ladouceur and Nick Gaskin, and their staff for doing all the heavy lifting in finding a new shelter home.

On March 11th, Rector's Warden, Peter Lamb, and People's Warden, Meg Stevens, attended the Warden's gathering at the Synod office to hear from a large range of resources available for parishes in the Diocese.

In May, Peter & Beth Lamb moved to Lethbridge, Alberta to be with their children and grandchildren. We still miss these two hard workers who did so much for the EfM, Hospitality and the Justice and Church Committee ministries! In mid July, Linda Smith took on the role of rector's warden to replace Peter, with the agreement that this placement was interim until the AGM in February 2018.

Church Committee Development Days were held at Linwood House in Roberts Creek on June 7-8. We worked on defining goals, individual member roles and a practical focus for growth of St. Hilda's congregation. Working together for those two days helped our new committee to get to know each other -- a good thing since within days of our return to the real world, the sanctuary was closed, judged unsafe for public use.

In September and October, the wardens, along with Clarence and Bob Maxwell (treasurer), conducted staff reviews for Karen Weatherington and Katherine Hume. We also completed the process for our rector Clarence.

The Parish Conversations on Youth & Families on March 26 and Worship on April 23 continued after last year's Vestry. Those conversations served us well this year when three Special Vestry meetings were called to address the need for a homeless shelter extension and the discovery of major damage to our sanctuary. Speaking to and hearing each other has never been more vital. The Church Committee has

come together in the months since, praying for and discussing options for both these issues.

St. Hilda's work on understanding and helping to build Reconciliation with our Indigenous neighbours included the formation of the Justice Umbrella Group, services of celebration of Aboriginal Day, and a Blanket Exercise held at the church, done especially for St. Hilda's parishioners. Closely related to these events is Meg Stevens' work with the Diocese of New Westminster Anti-Racism Training team.

Four years after the revival of Education for Ministry here on the Sunshine Coast, a group of us travelled to St. Christopher's in West Vancouver for the graduation service with Bishop Melissa Skelton. This four -year study of theology continues to assist in supporting St. Hilda's ministries.

Also accomplished this past year is the clean up and painting of the Gathering Room and the yearly Christmas Hamper program.

The Wardens would like to acknowledge Bev Dall, our faithful Sunday School missioner, for her flexibility in sharing the annex space with the shelter staff and clients. Many thanks also to Corrinne Newman and Liz Miller for tackling the restoration of the annex; soon we will have alternative meeting space for use during the sanctuary construction.

We also acknowledge the consistently exceptional work by Karen Weatherington as our Office Administrator! THANK YOU! Also to be commended is Katherine Hume for her flexibility while worshipping in the Hall without our grand piano and beautiful organ: Thank you Katherine!

All in all, the past year has been challenging to say the least, and the challenges are not over; our parish has some major, but exciting decisions to make as well as a significant fundraising campaign to undertake.

However, over the last year, we have come together respectfully, with an intention to listen, engage and work towards a solution that all of us will be willing to support.

Respectfully submitted,

Meg Stevens, People's Warden Linda Smith, Rector's Warden

■9.3 Music Director Report

Greetings and blessings to all of you!

I had another fantastic professional development opportunity this past summer and travelled to Montréal, my hometown, for the Montréal Organ Festival in July 2017. I renewed my friendships with singers from the Women's Plainsong Choir at Christ Church Cathedral, Montréal and met many new colleagues from across Canada and the Eastern USA. Thank you to St. Hilda's for supporting me with the conference fees and for my dear friend and pianist, Jana Stuart (McGill Conservatory of Music), for hosting me for a week at her home.

The Montréal festival represented the largest gathering of organists in the history of Canada, according to RCCO president, Peter Bishop. Showcasing the beautiful, historic city of Montréal and its wealth of pipe organs, the festival was bold, expansive and eclectic. Personal highlights were the concerts at L'Oratoire Saint-Joseph featuring Vincent Boucher, Basilique Notre-Dame final concert with Olivier Latry, Montréal Jazz Festival concert featuring Jean-Willy Kunz on the new Casavant in the Maison Symphonique, Grammy-winning vocal ensemble, A Roomful of Teeth, at Cathédrale Marie-Reine-du-Monde as well as the many social opportunities with friends old and new. Great cocktail party on the top of Place Ville Marie on July 4th! I concluded my festival experience with the day trip to St. Hyacinthe where we toured the Casavant and Létourneau organ builders, enjoyed a wine tasting and final concert at Abbaye de Saint-Benoît-Du-Lac featuring Renée Anne Louprette on the Karl Wilhelm organ in the presence of the builder himself.

Since my return from Montréal, we have been worshipping in our Parish Hall and continue to do so until the Sanctuary renovation is complete. During this time, our beautiful Casavant pipe organ and console has been tarped with plastic and the reed pipes removed, according to instructions from the manufacturer. In addition, the balcony has been tarped off with plastic and there are two blowers to help maintain a steady heat source during the cold weather. The grand piano was moved to the narthex where it remains with both quilted and plastic covers. We are grateful to receive the long term loan of a Samick upright piano from teacher Ellen Thomas. This has helped to enhance our music program while we are in the hall and was particularly appreciated during the Christmas season.

Our choir continues to show commitment and resolve during this period of renovation. Thank you to Donna Walsh Wheeldon who coined the phrase "Keep Calm and Carol On." We kept calm, we carolled on, we got the T-shirt! Our carol service on December 16th was another successful music event and we greatly appreciated the additional singers who contributed their voices and spoken word. I would like to especially thank Karen Weatherington and Jon Eriksson who came to so many rehearsals in the fall and helped to lead their sections. As well as to Joshua Eriksson who was recruited to babysit my children during one important rehearsal!

Music Arising! St. Hilda's Recital Series continued in the late fall with two concerts: ReelTime Celtic Ensemble and the Ohne Dämpfer Brass Quintet. We enjoyed a fantastic audience response to both events and it was heartening to hear the community's concern about our Sanctuary. We fielded many questions and donations were generous. Several artists have indicated their interest in performing in Music Arising! in 2018 and more information with be forthcoming after our renovation is complete. In addition, I have also had expressions of interest from musicians wanting to participate in fundraising concerts for our building fund.

The choir and I are looking forward with great anticipation to a dedicated space in the transept expansion as a permanent location for our choir and grand piano. This will help us to blossom and grow and we maintain much hope and optimism about our future.

Sincerely,

Katherine Hume



Picture left to right: Katherine Hume, Rev'd Gwenda Wells, St. Barnabas Anglican Church, St. Lambert, QC, Tammy-Jo Mortensen, Music Director, Robertson Wesley United Church, Edmonton, AB. Picture taken at Christ Church Cathedral, Montréal, July 2017.

■9.4 Office Administrator

This past year has certainly been one for the books! Not only the Annual Vestry to prepare for, but 3 Special Vestry meetings as well! The balance of bulletin preparation, church booking, and record keeping is still ongoing. My allotted 12 hours is always over full and I often find myself frustrated and stressed that I can't get more work done. Bulletins are taking extra time as hymns need to be inputted and the details of the licensing of printing these hymns takes time. The Wardens are aware of this and have taken over some things for me.

In 2016, new computers were installed in my office and the Rector's. The Office Volunteer's computer was not updated. In the fall, a new photocopier was leased from Xerox that brought savings to our paid lease and to the black and colour imprints made. Unfortunately, the computer for the volunteers cannot print from the Xerox as it's XP system is too old for the new copier. We need a computer with a newer version of Windows!

The church building is still a busy place with our regular user groups (5 AA, 2 Al Anon groups, 1 Co-Da

Group, Parkinson group, 2 Girl Guide groups, Tai Chi, A Capella Strait). With the Sanctuary closed, I had to cancel several bookings in the fall and winter. All the user groups in the Gathering Room have now been moved to the Annex as the Building site needs to be more secure for safety and liability reasons.

Many, many thanks to the Office Volunteers of 2017: Diane Anderson, Michele Beaudry, Carol Eades, Jill Halliwell, Alison Lynch, Phyllis Morris, Bonnie Paetkau, and Donna Walsh Wheeldon. Without these lovely people, I would not be able to get the work done that I do.

As always, it is a pleasure to work here at St. Hilda's and to be a part of this community.

With thankfulness, Karen Weatherington

■9.5 Altar Guild

Like for most of St. Hilda's ministries, this has been a challenging year. We have temporarily lost our Sacristy "home" and are struggling to cope with storing our supplies in the little storeroom off the hall and sharing the kitchen with the tea and coffee makers.

We ask for your understanding and patience for any shortcomings that may happen from time to time.

Despite the challenges, our worship space has been prepared for regular and special services as required.

Respectfully submitted, Liz Miller and Muriel Prior.

■9.6 Anglican Church Women

We had an exiting year of fellowship, fundraising and outreach to our community and abroad. We have a group of very enthusiastic and dedicated women, about 15 active currently, and look forward to new members joining this year.

It was with sadness this past year that we saw Lorraine Barker, Beth Lamb, & Maureen Lister move off the coast to be closer to their respective families. We also mourned Bobbi Kelly's and, just recently, Laurelle Findler's, deaths as they both had been very involved in the past with ACW.

Last year we had our Whale of a Sale & Plant Sale, our well supported Thanksgiving Pie Sale, Bake sales, Craft sales, Anglican church calendars and Memorial receptions.

Many of our members and parishioners knitted prayer shawls and these were distributed to members of our parish and to the wider community. We thank Sharon for continuing this ministry at her home every Wednesday afternoon.

Calendars were donated to our Rector, the office and Altar Guild. Many parishioners also donated socks, scarves and caps for the Mission to Seafarers as well as socks for BC school children

The past year we had two funeral receptions and received a total of \$1,700.00

In December we dispersed our funds to support the following:

Christmas Hampers	\$	500
Church Remediation Fund	\$ 5	,000
Ndandini Scholarships (Kenya)	\$	500
Food Bank	\$1	,000
Syrian Refugee Family	\$	500

Yew Transition House\$	25	0
Salvation Army \$	25	0
Sunshine Coast Hospice\$	25	0
Vancouver Street Ministry \$	50	0
Stephen Lewis Foundation\$	25	0
Nine Mile Society (S. Africa)\$	25	0
TOTAL Dispersed: \$	9,25	0

We are grateful and thankful for the support we receive each year from all St. Hilda's members and from the community. New members are always welcomed.

Not all of us can do great things. But we can do small things with great love. • Mother Teresa.

Respectfully submitted, Amelia Foster, President

■9.7 Building Committee

Committee: Clarence Li, Bob Maxfield, Andrew Morin, Eric Paetkau, Murray Peterson (Chair)

My first meeting of the Building Committee was May 3, 2017. Three members were in attendance. It was noted that there was little documentation with respect to meetings and/or decisions. Traditionally, Eric looked after the grounds and Keith took care of the buildings. As Eric noted, "When things needed to get done, they got done."

Discussion in that meeting focused on the need for an approach to deal with emergency repairs and for the committee to consider long term planning initiatives. Action was also taken on dealing with the water ingress in the Sanctuary wall.

At the following meeting on June 15, 2017, it was noted that the Sanctuary wall had been examined by Spani Construction but no quote was given due to the need to consider the depth of the problem. The 2012 Building Inspection Report was also discussed and consideration given to looking onto the feasibility of up-dating that report. In addition, a walkabout to list existing deficiencies was planned, and I was nonplussed to find myself taking on the role as committee chair.

It was at the third meeting of the Building Committee that the wheels began to come off the Committee's earlier planning as we realized that what initially was considered a relatively quick fix to the Sanctuary wall was becoming a major project. Bruce Morris, with his knowledge and experience with construction on the Sunshine Coast, offered his services to take on the role of Project Manager to liaise with the Diocese, source an architect, and co-ordinate the project with Spani Developments. His offer was accepted unanimously by the committee.

That third meeting also referenced an action list of repairs/jobs to be done as a result of the walkabout.

The agenda of all subsequent meetings of the Building Committee related to the evolving restoration plans as new issues were discovered. The last recorded meeting of the Building Committee considered the November 30, 2017 Building Remediation Estimate.

With the restoration project now on track, the Building Committee can move forward on some of the more mundane tasks identified at our initial meetings.

In regard to the "Grounds" aspect of "Buildings and Grounds" – Eric provided the following note: With the Sanctuary problems front and centre, the grounds received little attention. One major clean-up party (18 of you, — thanks) lasted all summer.

Respectfully Submitted, Murray Peterson

■9.8 Cemetery Board

The Cemetery Board met twice in 2017.

In 2017, the Cemetery grounds keeping was hired out to Brian Russell who did a major cleanup in May and 2 smaller ones later in the summer for a total cost of \$333.13.

No progress was made on the drainage issue and so the temporary drainage ditch between the cemetery and the north fence still exists.

Janet McIntosh has completed the project of adding photos of memorial plaques and grave stones as well as obituaries to the website www.findagrave.com, which is also linked to St. Hilda's website. She will continue to update the website as plaques and markers are added.

In 2017, there were 4 interments of ashes. Income was \$1370, expenses \$333.13 with a bank balance of \$13,929.17 as of December 31, 2017.

Our team members are Bonnie Paetkau (Chair), Janet McIntosh (Secretary), Lois Gory, Bob Maxfield (Treasurer), Rev. Clarence Li, and Wardens, Meg Stevens & Linda Smith. Bonnie has stepped down as Chair as of December 31, 2017 but remains a team member.

Ongoing work for 2018 includes continuing to address the drainage issue, revising the By-laws, and moving forward with the addition of a new Memorial Garden once the Sanctuary repairs have been completed.

2017 Interments of ashes:

Wendy Steele Christine Cooksley Janet Mary Stutton Kathleen & Edward Atkinson

Respectfully submitted, Bonnie Paetkau, Chair

■9.9 Christmas Hamper Ministry Report

A small group of parishioners purchased gift cards from Independent Grocers, Clayton's Market and Mark's which were supplied to 6 adults with cash for Christmas shopping. One married couple was camped at Bayview Campsite out Sechelt Inlet Road. One single dad with a teenage daughter experienced tears of gratitude when receiving his small basket which included baked goods and other Christmas treats. 3 single moms with a total of 6 children were also assisted.

Thank you to our Anglican Church Women (ACW) for the very generous support as well as numerous individuals in the congregation for money and also for leading us to those in need.

Respectfully submitted, Meg Stevens

■9.10 Coffee Ministry Report

2017 was a challenging year for the coffee ministry as some long-time members stepped down and some moved off the coast to be with their respective families. We all look forward to coffee time & fellowship with each other after our Sunday service with parishioners & friends. A hot cuppa tea/coffee and some refreshments are always welcomed.

To all who have served for the past year, a big thank you for your help setting up and cleaning up so that we can have our coffee time on Sundays. Hope you all received the new schedule for 2018. If you are unable to attend, please swop with someone else in due time. We always welcome new parishioners to join this ministry when they are ready to do so.

Even with our church under remediation we are able to continue this ministry.

May we all continue to serve.

Respectfully submitted, Amelia Foster

■9.11 Cold Weather Shelter Report

Not available at time of printing

■9.12 Contemplative Ministry Report

The Contemplative Ministries continue to attract not only "regular attendees" of St. Hilda's, but also "friends" of St. Hilda's, members of other churches as well as the "unchurched." The three contemplative groups offer different approaches to God, which supplement and enrich Sunday morning services for some; for others they offer alternative approaches. The groups have one common feature —the opportunity to find and experience the Divine by "turning inward" in stillness and silence.

9.12.1 Gospel of Thomas

In March of 2017 The Thomas Group sponsored the Rev. Matthew Wright, an Anglican Priest and Thomas Scholar from New York State, who led a passionate and articulate 5 day silent retreat on The Gospel of Thomas at Rivendell Centre, Bowen Island. Matthew also lead an evening public talk at St. Hilda's on The Gospel of Thomas and delivered a Sunday sermon.

The Gospel of Thomas Group, now in its 8th year at St. Hilda's, first began at St. Bart's in 2009 and has continued to meet ever since from 7 - 9 pm on the second and fourth Friday of the month. It is the second time working through this collection of 114 Wisdom teachings accredited to the Living Jesus and allegedly recorded by his disciple Thomas. Misunderstood, The Gospel of Thomas was initially deemed heretical and ordered destroyed by the church fathers of a newly emerging exoteric Christianity of 4th Century Rome. But someone in their wisdom defied the decree and buried a copy in the sands of Egypt where it lay undisturbed for some 1700 years. Unearthed in 1945, it is now considered by many to be one of the most important finds in Christendom, possibly even being the Gospel, or one very like it, that was used by the earliest authors of Mark, Matthew and Luke.

The Gospel of Thomas is not intended to be interpreted from the perspective of mental cognition. These teachings of Jesus are esoteric and largely work with the difficult terrain of interior transformation. They command a certain degree of self-awareness, self-reflection, self-honesty, and self-reduction. Having come late to the scene, Thomas is like the new kid on the block and is having some trouble fitting in within his own neighbourhood. Some maintain this Gospel to be the new wine of the Spirit and it shouldn't be poured into old barrels — that both barrels can be placed side by side, living harmoniously, each maintaining its own beauty, internal consistency and integrity. Others say that Christianity is like a one-winged bird that needs a wingspan of both depth and breadth in order to soar majestically.

The St. Hilda's Thomas group is intentionally Contemplative in nature. This means it engages the time-tested practices of contemplation, meditation and silence. Only one of the 114 teachings is explored each meeting and done so in the format of Lectio Divina, a prayerful practice first formed in the deserts

by the mothers and fathers of earliest Christian antiquity. The rendering of this work is slow and laborious, as most things of worth tend to be. A certain commitment, patience and vulnerability are required. Sharing is supported and non-judged. Confidentiality is an absolute. Leadership is lay-lead and shared. While everyone is welcome, it is not suited to all audiences. Therefore attendance discernment is advised.

Submitted by Bronwen Boddington

9.12.2 Wisdom Circle

The Wednesday Morning Wisdom Circle continues to meet weekly from 8:00 to 9:15 am. Each session comprises some chanting, short readings of sacred writings including The Gospel of Thomas and Psalms. We start with twenty minutes of centering silence and meditation. The readings are interspersed with minutes of silence for reflection and contemplation. Participants then have an opportunity to share whatever came up for them out of the reading and out of the silence, and how that relates to their life in the moment. This Wisdom Circle offers a pathway for opening and deepening one's inner spiritual life through silence and contemplation.

New members are warmly welcomed.

Submitted by Patrick Reid and Paula Selmayr

9.12.3 Inner Journey (CRMC)

CRMC is the acronym for **C**ontemplative **R**eadings, **M**editation and **C**hant and is offered once a month on the third Sunday at 7:00 pm.

2017 was the ninth year that a lay led, monthly, Sunday evening, Contemplative service has been offered at St. Hilda's. Music Director, Katherine Hume, has taken on the role of playing piano and flute to accompany the various chants.

David and Stephanie Moul continue to develop and lead this service.

Many who attend are from outside of our church. We welcome them wholeheartedly. Please come and experience this new candlelit contemplative service.

Respectfully submitted, David Moul

■9.13 Deaconate Discernment Team Report

The Team consisted of Carol Eades, Jill Halliwell, Trudi Hergesheimer, Stephanie Moul, and Bonnie Paetkau who were part of a Ministry Discernment Process for Taras Pakholchuk.

Discerning the call to ministry is not easy as we heard from others who have answered that call. We were pleased to be part of a team to prayerfully work with one of our parishioners, Taras, as he looked more deeply into the calling towards the Holy Orders of the Deaconate ministry. Over a period of 3 months we met regularly with him in prayer and conversation.

Taras completed this initial stage and has been blessed by the Diocese. He is moving forward with the next chapter of this calling. Last summer, he moved to Powell River and is doing his internship at St. David and St. Paul Anglican parish there, under the guidance of Rev. Faun Harriman.

Many blessings to Taras as he moves along the road of discernment.

Respectfully submitted, Stephanie Moul

■9.14 Education for Ministry Report

The EfM journey is a slow, thoughtful wander through 4 years of Theology, reading lots while cultivating curiousity! We've learned it doesn't matter how much of the Bible you have committed to memory, there is always a piece that enriches the group as well as the individual in doing a Theological Reflection.

One signs up 1 year at a time; no need to promise 4 years in a row. We study the Hebrew Scripture, then the New Testament, Christianity's 3,000 year history and finally practicing thinking theologically.

This year's graduates were the group that responded to the call given by our deacon, the Venerable Bruce Morris, 4 years ago when the training of laity was recommenced. Taras Pakholchuk, Co-Mentor with Meg Stevens, graduated as well as Janet McConnell and Margy Grant.

Respectfully submitted, Meg Stevens

■9.15 Environmental Steward Report

The major activity that I was involved with was working with the Worship Committee to put together this year's Season of Creation. On September 3rd ,the Season of Creation began with Forest Sunday, then Land, Wilderness, and River Sundays, the Feast of St. Francis and ending with Harvest Thanksgiving on October 8th. I helped select readings, music and videos for all these services.

I'm looking forward to working with the building committee and Visioning group to see that the new sanctuary is built in as green as way as possible and that the property is also developed using green and environmentally friendly principles.

p.s. I have now come to believe that Environmental Steward is an anthropocentric designation and I propose that the position now be referred to as the Environment Advocate.

Respectfully submitted,
David Moul, Environmental Steward

■9.16 Library Report

St. Hilda's Library, located in the Gathering Room, has a collection of about 1,000 books. The Gathering Room is reserved for library use on Tuesday and Friday mornings from 9:30 to 11:30. To borrow books write the date, your name, and your phone number on the card in the pocket inside the book and put it in the file box beside the Return Box on the table in the Gathering Room. There is a second Return Box in the breezeway. Donations of books are welcome and can be left in the same boxes. Please remember to return books within one month so that others may enjoy them also. There are still forty-seven books overdue so please check your shelves at home. Margy Grant did a great job this year in calling in the overdues.

In 2017, in anticipation of the cost of repairs to the sanctuary, only two new books were purchased out of the church budget for a total of \$33.06. In addition, forty-six new donations were processed.

Any queries about the library can be directed to Sher Sacks or Janet McConnell, your volunteer librarians.

St. Hilda's library has an excellent collection of books for your perusal. Happy reading!

Respectfully submitted, Janet McConnell

■9.17 Monday Musings Report

The Monday Musings is a small group that met last year on the first and third Mondays of each month at 3 pm in the Gathering Room. In 2017, we studied Farley Mowat's *Rescue the Earth: Conversations with the Green Crusaders*. Sometimes we discuss various topics suggested by the participants. In the past we discussed topics like happiness, death, propaganda, nurturing and many other subjects. There were 8 regular members in 2017 and we welcome new people who enjoy discussing matters of the heart. The group will be meeting on the second and fourth Mondays of each month in 2018.

Respectfully submitted, The Rev Clarence Li, Rector

■9.18 Spirited Native Drums Circle Report

A native drumming circle began meeting monthly on the fourth Sunday of each month at 4 pm at St. Hilda's in 2013. Led by Terry Aleck (Coyote) and his wife Christine Turenne, the sacred circle opens and closes each time with a round of sharing. Coyote and Christine teach the group traditional native songs and share stories that reveal native culture. Coyote is a traditional piper carrier from the Lytton Band. He is a survivor of the Anglican-run St. George's Indian Residential School and has since devoted his life to working with non-native communities for healing and reconciliation. He enjoys sharing teachings from his elders and other life lessons he has learnt through his own healing journey. The monthly drumming circle gathers a diverse of spiritual seekers from the wider community. Attendance averages between 30-45. This year the drumming circle designed a T-shirt for the Walk for Reconciliation in September. A delegation of about 20 drummers from the Sunshine Coast marched proudly that day with thousands of Canadians in the spirit of healing and reconciliation.

■9.19 Parishioners' Picks Report

Six films were screened during the Winter and Spring of 2017. The movies were: *Like Stars on Earth* (India), *August Rush* (U.S), *Vitus* (Switzerland), *Spare Part* (U.S.), *Where Do We Go Now* (Lebanon), and *Noble* (Ireland). \$201.90 was earned and donated back to the church.

Due to our Sanctuary problems and full use of the Annex, there was no Fall or Advent series. We hope to resume once again in September. We may even have a new and improved film projection system as part of the rebuild of the Sanctuary.

Submitted by David and Stephanie Moul

■9.20 Prayer Shawl Ministry Report

During 2017, the Prayer Shawl Ministry met weekly. Members: Judy Swaka, Corrine Newman, Bev Niebergall, Maggie Scott, Susan Garnham, Michele Beaudry, Paula Selmayr, Liz Dunbrack, Pam McElhearn, Stephanie Moul, Janet McConnell, Janet Tufnall, Bron Boddington, Jennie Starr, Sharon McElroy

The shawls have been given to anyone who is suffering for any reason including:

Pain Traumatic Life Changes Worry Medical Procedures Depression Reconciliation

Addiction PTSD

)iconco

Disease

And for positive occasions:

Moving to be with family Youth transitioning to college life

Honouring service Christmas Baskets

This year 37 shawls were given. 6 in reserve. Sharon and Duke McElroy - donated \$660 for yarn Friends donated yarn and \$300 cash for more yarn No funds were provided by St Hilda's.

Many thanks to local stores such as Sew Easy in Sechelt and Michele's in West Vancouver who have given us 20 to 50% off on yarn for shawls.

Submitted by Sharon McElroy Chair & Sponsor for the Prayer Shawl Ministry.

■9.21 Screening in Faith Report

The Screening in Faith Committee continues its work by its 2 members—Bev Dall & Janet McIntosh. During 2017 they met 4 times to continue to revamp the filing and record keeping system which is now complete. Criminal Record Checks (CRC's) are being completed in a timely fashion as required by the Diocese.

On November 4, 2017 a Safe Church Workshop was held at St. Hilda's with 18 attendees. The Committee assisted Rev. Clarence Li in its organization and presentation. This workshop is required to be completed every 5 years by church staff, Sunday School volunteers and pastoral care volunteers.

It is the Committee's goal to ensure all volunteers at St. Hilda's have the appropriate screening and up-to-date CRC's. A CRC is valid for 5 years and must be renewed accordingly unless a parishioner ceases to be a volunteer.

Submitted by Bev Dall & Janet McIntosh

■9.22 Server's Report

In 2017 we sadly said goodbye to Taras Pakholchuk. He was a valuable member of the Server's guild as he could do everything at the Altar with such reverence and would always fill in when we were short. He will be greatly missed, but we wish him all the best in his new ministry. We also said goodbye to Valerie Ruhe who served as Crucifer. She has moved to Victoria so we hope things are going well for her there.

Our numbers are now down to eleven and it gets harder and harder for me to make up the schedules and fill the positions needed for each Sunday. With the demise of the Sunday school, is the fact that there are no more children coming of age that I can train as Crucifer and the older members of our church are physically not able to do so. The future of our guild does not look very healthy, but we soldier on as best we can.

Submitted by Barbara Carver

■9.23 Social Justice Umbrella Report

Early in 2017 it was determined that the former UN Millennium Development Goal Committee had achieved its original mandate and it was time to make a transition to have a parish group with a broader social justice focus. Hence, the Social Justice Umbrella was formed in February 2017 to encompass

the various justice activities of parishioners.

In addition to pursuing new social justice initiatives, it was agreed St. Hilda's would continue our partnership formed in 2009 with our local Rotary thru Terry Umbach, to support the community of Ndandini in Kenya. Originally our contributions related to water and a greenhouse, and since 2011, have focused on contributing scholarship funds to enable families to send their children to high school. Fundraising efforts continue to be focused on the Knapsack Campaign and Christmas Donation Gift Cards. The combined total raised in 2017 was almost \$4,300.00, which was gratefully received by the Rotary to be forwarded to Ndandini. A local committee there distributes the scholarships to the most academically promising students.

In choosing a new initiative, the Social Justice Umbrella looked at the direction suggested to Vestry at the previous Annual meeting, as well as at the priorities of the Diocese of New Westminster. We concluded that it was particularly timely to focus on 'Truth and Reconciliation' action related to the church's relationship with Indigenous Peoples. We are very fortunate to have in our parish the local expertise of Nancy and John Denham, who provide leadership as we continue to pursue educational opportunities for the parish on these matters.

The main parish T&R event organized in 2017 was a Kairos Blanket Exercise held at St. Hilda's in the spring. Over 30 participants from the parish and wider community gathered in the Sanctuary for a profound empathy-building experience of the historical realities for indigenous Canadians. In addition, six local indigenous/metis elders graciously participated as witnesses, lending their significant presence to the experience. Prayer shawls from St. Hilda's knitters were presented to the elders, which were received with sincere appreciation. Following lunch together, we all reconvened in a Dialogue Circle, and each shared our reflections on the experience.

In September, a number of parishioners joined members of the Drumming Circle to participate together in the 'Walk for Reconciliation' in Vancouver, a powerful experience walking with tens of thousands of indigenous and non-indigenous supporters.

Later in the fall, 2nd reading of Bill C-262 was scheduled, a bill to pave the way for legislative changes needed to implement the UN Declaration on the Rights of Indigenous Peoples in Canada. In conjunction with our Anglican Primate's letter to Justin Trudeau encouraging government support for Bill C-262, parish members signed postcards to be sent to our local MP Pamela Goldsmith-Jones, indicating our support for Bill C-262. Justice Umbrella members met with Pam's assistant, Lucie McKiernan, to share a video of the parish speaking their support, and to discuss perspectives on reconciliation, homelessness, and affordable housing.

With the encouragement of the Primate, who is asking Anglicans to engage with Truth and Reconciliation efforts, the Justice Umbrella will continue to present opportunities to the parish. Related book studies and Dialogue Circle events are planned in 2018. We look forward to your participation as we explore the impacts of the colonial legacy, and move forward together.

In addition to the above, members of the Justice Umbrella:

- attended the Women's March in Vancouver,
- continue to promote fair trade,
- and work with and for the homeless to improve the shelter, their living needs, and to supply them meals.

Respectfully submitted by Jill Halliwell

On behalf of the Social Justice Umbrella Team: Rev. Clarence Li, David Moul, Stephanie Moul, Maggie Scott, Donna Walsh Wheeldon, Meg Stevens, Nancy Denham, John Denham

■9.24 St. Hilda's Website Report

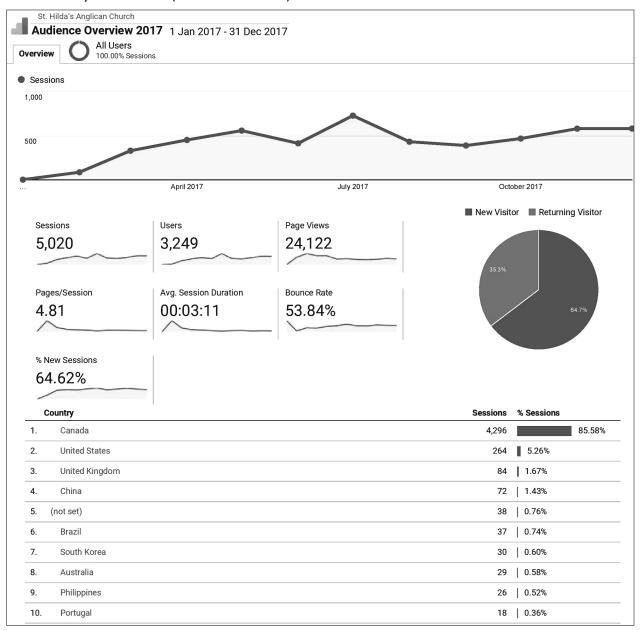
The new website was brought online in late March of 2017. Clarence and I worked with Megan Elrick of Church OS web designs to get the site the way we wanted. See: sthilda.ca.

I encourage all of you to look at the numerous web pages as there are layers upon layers of information. For example, if you click on ABOUT you will not only find information about the Historic Cemetery, our staff, LGBT inclusion, but you will also find under Assistant Rosters duty list files for lay helpers and a list for coffee time servers.

If you click on Ministries and then Worship, you will find each Sunday leaflet for the past year under the heading, "Sunday Liturgies."

Clarence also posts his sermons. This and upcoming events and news can be found on the Home Page.

Submitted by David Moul (web administrator)



■9.25 Sunday School Report

Our little Sunday School is still active.

We wish to thank all the Friends of Sunday School, and others who help, and especially those who participate in the simple Sunday School program. Drop ins are welcome to join the regulars. We are fortunate to still have the use of the annex, as it is a very comfortable place for the children.

Our Christmas pageant this year was very unique, and very beautiful. Thank you to everyone who helped and who took a part, especially young Caleb and Sasha.

For many years we've used the children's collection and Bev's holly sales at Christmas to support a child through Foster Parents Plan. It has been interesting to exchange greetings with children who are Hindu and Muslim as well as Christians in other parts of the world. As our group is now quite small, we decided not to take another child once the last child grew out of the program.

This year our holly sales totaled \$97.00 for Sunday School outreach, which we have donated to FPP, now Plan International. This money will be used to train 16 front-line health workers which will make quite a difference to a lot of young lives. It is being matched 8:1 (hence - 16 workers instead of just 2).

We also have a mail-out Sunday School to 15 families totaling 26 children. 12 families have come to St Hilda's and have given us their information to keep in touch, and three are visitors from off the Coast who said they'd like to be included.

Thank you.

Submitted by Bev Dall and Lois Gory

■9.26 Worship Committee Report

The Worship Committee was reactivated in April. Current Committee members include Clarence Li, Katherine Hume, Bev Niebergall, Stephanie Moul, David Moul and Donna Walsh Wheeldon.

The first major event that the Committee planned was the Aboriginal Sunday Service on June 18.

We also planned unique services for the feast of Mary Magdalene, Season of Creation Sundays, St. Hilda's Feast Day, and the Advent and Christmas services.

We are currently revising a made-in-house Eucharistic Prayer which uses Celtic influences and themes. We previewed the first draft on the Feast of St. Hilda.

At Katherine's urging, we all are working on song playlists to augment the hymns found in Common Praise. Most are using more contemporary themes.

Beginning on Aboriginal Day, we introduced an acknowledgement that we hold our services on the unceded ancestral lands of the Coast Salish peoples, the traditional territory of the shíshálh First Nation.

We were also taught to say Amen in shíshálh: ?íy kwe stsxwínáms (pronounced as: ay kweess kwaynams).

We look forward to new members for this vital committee. Please refer to our webpage under the Worship Ministry for more information.

Submitted by David Moul

■9.27 2017 Church Events Report

-	·
JANUARY	 2MOTET Twelve Days of Christmas Concert 15Bishop Melissa Skelton Visit Parish Conversation: Being Anglicans in a post-religious spiritual world 23Parishioners' Picks 28Music Arising! Markus Masaites, pianist
FEBRUARY	20Parishioners' Picks: <i>Vitus</i> 26Parish Conversations: Spiritual Learning 27Parishioners' Picks: <i>August Rush</i>
MARCH	4Music Arising! Michael Dirk, organist 6Parishioners' Picks: Spare Parts 19Annual Vestry Meeting 20Parishioners' Picks: Where Do We Go Now? 22Lenten Study: Discerning Peace 25Evening talk with Matthew Wright 26-30Matthew Wright Retreat
APRIL	 Truth & Reconciliation Film & Conversation: Reserve 107 Parishioners' Picks: Noble Lenten Study: Discerning Peace ACW Bake Sale Vesper and Anointing Ceremony Maundy Thursday Supper & Liturgy of the New Commandment Good Friday Service Sunrise Service at Snickett Park Parish Conversations: Worship
MAY	6
JUNE	4Spring Clean-up
SEPTEMBER	3,10,17,24. Season of Creation Sundays 10Baptism and Church Picnic at Porpoise Bay Prov Park
OCTOBER	 Season of Creation Sunday ACW Pie Sale Special Vestry Meeting Fall Clean-up
NOVEMBER	4Safe Church Workshop 18Music Arising! ReelTime Celtic Ensemble 20AED Workshop
DECEMBER	1,2ACW Bake and Craft Sale 5Music Arising! Ohne Dämpfer Brass Quintet 16Christmas Carol Sing-along 18Special Congregation Meeting

■9.28 Parish Statistics 2017

	2017	2016	2015	2014	2013	2012
Households	98	116	107	112	108	109
AVERAGE ATTENDANCE						
Sunday Service 8:30 am	15	15	14	16	16	13
Sunday Service 10:00 am	56	57	59	56	54	55
Taizé/CRMC	11	15	12	13	14	12
Wed Meditation Circle	8	6	6	13	6	5
Native Drumming Circle	35	33	25	15	-	
Gospel of Thomas Study	6	6	9	8		
Ash Wednesday	23	13	35	13	16	23
Holy Week Services						
Seder		32	40		39	
Maundy Thurs	9			40	45	
Good Friday	60	68		66		59
Stns of the Cross		8	23			7
Easter Sunday						
Sunrise Service	41		48			27
Service at 10	85	82	105	120	106	86
Christmas Eve 10 am	58	135	91	111	92	92
10 pm	50	68	72	66	70	90
Christmas Day 10 am	13	29	22	19	23	44

■ 9.29 Passages 2017

Baptism Confirmation

Suzanne Faith Wylie (Rogers) None

Holy Matrimony
Janet Blythe Panic & William Ralston Mason
None

Janet Blythe Panic & William Ralston Mason Anna Leigh Fraser & Matthew James Stephen

Heather Gail Williams-Rice & Gordon Albert McKamey

Faithful Departed with their lives celebrated at St. Hilda's in 2017

Faithful Departed with celebration pending

Roberta (Bobbi) Kelly, ODNW February 14, 1922 – October 6, 2017 Laurelle Findler, ODNW April 2, 1936 – January 28, 2018

New parishioners welcomed (2017)

Margaret Acton Rose Clarke J Lee Cook Sharon Daly Doug & Veronica Shillitto Nancy & Ted Leathley Suzanne Rogers

Parishioners Moved Off Coast

Stan and Lorraine Barker The Rev. Wendy Eyre-Gray Frederick Fromm Peter and Beth Lamb Maureen Lister Valerie Ruhe

■9.30 Envelope Secretary Report

\$ Amount	2017	2016	2015	2014	2013	2012
\$1 - \$499	33	43	44	44	67	35
\$1 - \$499 non parish	28	43				
\$500 - \$999	19	19	18	10	19	16
\$500 - \$999 non parish	5	2				
\$1,000 - \$1999	18	20	13	19	20	17
\$2,000 - \$2,999	9	9	18	17	13	16
\$3,000 - \$3,999	13	12	7	7	4	6
\$4,000 - \$4,999	5	7	3	1	5	2
\$5,000 - \$9,999	3	2	4	5	6	7
Over \$10,000	3	2	2	3	3	3
TOTAL:	136	157	109	106	137	102

Donations to Flow-Through Funds from Parishioners:

	2017	2016	2015	
Food Bank	80.00	275.00	535.00	
Cold Weather shelter	1,140.00	2,845.00	1,820.00	(incl community support)
PWRDF	2,498.00	2,019.00	4,257.75	
GEM	1,693.00	2,056.00	1,922.50	
Ndandini	4,261.85	5,012.12	4,752.76	
Christmas Hampers	290.00	1,260.00	1,475.00	

Donations to Building Remediation Fund: \$65,984

As always, many thanks to the faithful counters who count and deposit our donations.

Respectfully submitted, Maggie Scott

■9.31 Rector's Discretionary Benevolence Fund Report

The Rector's Discretionary Benevolence Fund was set up by the Church Committee in 2012 to provide benevolent outreach to those who are in need at the Rector's discretion. The Rector provides the oversight for the disbursements of the funds and reports to the Parish during annual Vestry.

In 2017, \$2,486 was collected and \$2,694 was disbursed for the following causes:

- \$ 570 Emergency Food Vouchers
- \$ 270 Emergency outreach for people at risks of homelessness
- \$ 300 Emergency Housing
- \$ 500 Travel assistance for Terry Aleck to attend National Church Gathering
- \$ 1,054 Christmas Hampers Project

The closing balance of the fund is \$987 as of year end. Thank you to everyone who contributed to the Discretionary Fund. Your continual support ensures that our parish is able to respond to benevolent outreach causes.

Respectfully submitted, The Rev Clarence Li, Rector

■9.33 Financial Reports

		St. Statemer	Hilda's An nt of Financia	St. Hilda's Anglican Church Statement of Financial Position (Unaudited)	rch naudited)		÷	Financial State	Financial Statements Page 1 of 5	
			As of Decem	As of December 31, 2017	2017		. ;'		2016	
	Operating Fund	Property Fund	Cemetery Fund	New Ministry Fund	Organ Fund	Rector's Discretionary Fund	Development Fund	Total	Total	
ASSETS										
Current Assets Cash and Bank Accounts Accounts and Sales Tax Receivables Prepaid Expenses	102,413 12,361 953 115,727							102,413 12,361 953 115,727	34,760 4,980 799 40,540	
Investments: Consolidated Trust Fund	44,841			22,202			169,473	236,516	218,929	
Due from Other Funds	950	86,870	13,930		4,856	286	10,000	117,593	56,841	T
Capital Assets Pipe Organ Equipment - Computers Annex Improvement Kitchen Improvement		1,008 18,830 11,320 31,158			47,622			47,622 1,008 18,830 11,320 78,780	50,268 2,241 19,614 11,792 83,915	
	161,519	118,028	13,930	22,202	52,478	286	179,473	548,616	400,225	
LIABILITIES & FUND BALANCES										
Current Liabilities Accounts Payable Deferred Revenues Due to Outreach Programs Flow Through Funds Payable	2,122 11,270 0 3,632 17,024							2,122 11,270 0 3,632 17,024	3,648 2,470 4,288 6,453 16,860	
Due to Other Funds	116,642			950				117,593	56,841	
Reserve for Vocational Training Reserve for Rector's Sabbatical	500 3,000							500 3,000	500	
Fund Balances Externally Restricted Internally Restricted Endowment	9,850		13,930	21,252	52,478		179,473	9,850 87,659 179,473	0 103,742 156,871	
Unrestricted	14,502 24,352	118,028	13,930	21,252	52,478	987	179,473	133,517	65,411 326,024	
	161,519	118,028	13,930	22,202	52,478	286	179,473	548,616	400,225	
Approved by:										
Treasurer	People's Warden	E								

St. Hilda's Anglican Church
Statement of Operations and Changes in Fund Balances (UNAUDITED)
For the Year Ended December 31, 2016

2016 Total	184,319 12,550 196,869	16,963 15,939 4,100 4,650 930 0	239,451	91,618 5,878 19,071 1,445 600 2,500 0 572	909 127 1,525 821 323 2,618 6,322
Total	258,092 10,499 268,591	17,587 38,579 4,100 2,036 4,964 1,759 69,024	337,615	93,144 511 19,845 1,318 600 3,000 1,574 1,574	850 78 354 78 116 3,694 5,172
Development Fund	10,000	12,602	22,602		
Rector's Discretionary Fund	2,486		2,486		2,694
Organ Fund	300		300		
2017 New Ministry Fund		1,651	1,651		
Cemetery Fund	120	1,250	1,370		
Property Fund	67,002		67,002		
Operating Fund (Budget)	186,100 12,000 198,100	5,000 17,500 4,100 2,000 1,500 0	228,200	92,709 4,000 19,848 1,500 600 3,000 1,000	1,000 300 1,000 800 500 1,000 4,600
Operating Fund (Actual)	178,184 10,499 188,684	3,334 38,579 4,100 786 4,964 1,759 53,521	242,205	93,144 511 19,845 1,318 600 3,000 1,574 735	850 78 354 78 116 1,000 2,477
	REVENUES Donations Donations - General Donations - Flow Through Notes 3	Other Revenues Investment Income Building Use Diocesan Support Provision of Services (Weddings, Funerals) Fund Raising Miscellaneous Income	TOTAL REVENUES	EXPENDITURES Ministry Rector Stipend and Benefits Ministerial Supply Music Ministry Music Supply & Purchase Deacon's Professional Development Contribution to Sabbatical Reserve Conferences Ministry Travel	Local Ministry Worship Resources Library Adult Education/Lay Training Church School Social Life Outreach

St. Hilda's Anglican Church Statement of Operations and Changes in Fund Balances (UNAUDITED) For the Year Ended December 31, 2017

2016	Total		11 863	200,1	5 966	1,900	580	3.013	65	269	25,580		12,487	1,253	735	6,407	498	5,616	26,996		2,646	413	817	2,739	468	1,561	12,350	240,549	(1,098)	327,122		326,024
	Total		13 069	2,650	1,823	4.675	607	2.386	0	346	25,557		10,964	3,683	18,867	6,843	395	5,109	45,861		2,646	472	782	1,233	568	1,690	10,433	253,140	84,475	326,024		410,499
	Development Fund																											0	22,602	156,871		179,473
	Rector's Discretionary Fund																											2,694	(208)	1,196		987
	Organ Fund													286					987		2,646							3,633	(3,333)	55,810		52,478
2017	New Ministry Fund																											0	1,651	19,601		21,252
	Cemetery Fund																333		333									333	1,037	12,893		13,930
	Property Fund														17,342				17,342			472	782	1,233				19,831	47,171	70,857		118,028
	Operating Fund (Budget)		13 000	1,800	4,500	2,000	009	3.100	100	250	25,350		13,000		1,600	6,700	200	5,500	27,300					37 032	468	1,600	12,000	232,407	(4,207)			
	Operating Fund (Actual)		13.069	2,650	1,823	4,675	209	2,386	0	346	25,557		10,964	2,696	1,525	6,843	62	5,109	27,199					27 023	568	1,690	10,433	226,650	15,555	8,796		24,352
		•	Office and Administration Salaries and Benefits	Advertising	Communications	Supplies	Bank Charges	Equipment Rental	Professional Development	Miscellaneous	•	Building and Grounds	Utilities	Equipment & Maintenance	Building Maintenance	Janitorial	Grounds Maintenance	Insurance		Amortization	Pipe Organ	Kitchen Improvement	Annex Improvement	Computer Equipment	Donations to other charitable organizations		Flow Inrough Funds expended Notes 3	TOTAL EXPENDITURES	EXCESS OF REVENUES OVER EXPENDITURES	Fund Balances January 1 Interfered Transfer	mericinal register Prior Period Adjustments	Fund Balances December 31

St. Hilda's Anglican Church Notes to the Financial Statements (UNAUDITED)

For the Year Ended December 31, 2017

The 2017 Financial Statements are presented following the Guide for Financial Statements for Not-For-Profit Organizations provided by the Canadian Institute of Chartered Accountants (CICA) published in 2013. When necessary, comparative figures for 2016 have been restated to reflect the new presentation.

Fund Accounting: In 2013, the parish switched to the Funding Accounting method for financial reporting and set up restricted funds to record revenues and expenses designated for specific projects and purposes.

In 2013, the Vestry approved the amalgamation of the former Building Fund, Capital Fund, and New Hall Fund into the Building & Maintenance Fund. In 2014, Church Committee approved a motion to merge the Annex Fund into the Building and Maintenance Fund and have the fund renamed as **Property Fund** to better represent its nature.

The history of these various funds is as follow:

Building Fund: a sinking fund set up for major repairs of the property of the parish

Capital Fund: set up in 2011 to tidy up a myriad of designated donations for small projects of

the Parish with the bulk collected when there was a need for a sound system.

New Hall Fund: set up at one point to raise funds to build a new Parish Hall. In 2014, Church

Committee approved to use money formerly designed for a New Hall to renovate the parish kitchen. The balance of funds given for the New Hall (\$15,438 as of December 31, 2016) will continue to be tracked as an internally restricted amount within Property Fund until such time when Vestry may decide to use the funds for other purposes in the future. At the Special Vestry Meeting held on October 15, 2017, the Vestry decided to remove the restriction

in order to help finance the restoration of the church.

Annex Fund: formerly the Preschool Building Fund to hold the money received from the

Sechelt Preschool Association when it was dissolved. In 2013 new funding was received from various sources in 2013 designated for the renovation of the

Annex as a multi-purpose space.

As of December 31, 2017, the Property Fund has a balance of \$118,028. Of the total fund balance, \$31,158 was capitalized building and equipment improvements. That leaves \$86,870 to be used for future property improvements projects.

The **Cemetery Fund** was set up according to the by-laws of St. Hilda's Pioneer Cemetery Board and is part of the requirement of the Consumer Protection BC, the provincial regulator for cemeteries and funeral services. Fees collected for interments and burials are kept in a separate fund for the perpetual care of the grounds.

The **Development Fund** was set up at 2013 Vestry as an endowment fund to receive any unrestricted bequests the Parish given from time to time. In 2013, Church Committee passed a policy on unrestricted bequests to enable the Parish to hold funds from such bequests as capital to provide income for ministries. The policy specifies that 50% of any income earned could be used for operations and the other 50% may be deposited into a New Ministry Fund to provide seed money for new ministry in the parish. In 2017, a new bequest of \$10,000 was added to the Fund. Because the Operating Fund results in a surplus position, an investment income of \$12,602 was reinvested in the Fund. At the Special Vestry Meeting held on October 15, 2017, Vestry authorized a loan of up to \$150,000 with simple interest at prime to help finance the restoration of the church.

The **New Ministry Fund** was set up in 2014 Vestry to provide seed money for new ministries in the parish approved by Church Committee. The Fund receives 50% of the earned income of the

Financial Statements Page 4 of 5

St. Hilda's Anglican Church Notes to the Financial Statements (UNAUDITED)

For the Year Ended December 31, 2017

Development Fund each year end according to a policy adopted by Church Committee in 2013. A prior period adjustment of \$345 was made in the 2015 financial year to correct an error in recording the allocation of earned income from investment held in the Diocesan Consolidated Trust Fund.

The **Organ Fund** was set up in 2011 for the future upkeep of the Casavant Pipe Organ. In 2014, the net book value of the Casavant Organ was transferred from the Operating Fund to the Organ Fund for better presentation purpose. As of December 31, 2017, \$4,856 is available for future organ repairs and improvements.

The **Rector's Discretionary Benevolence Fund** was set up by the Church Committee in 2012 to provide benevolent outreach to those who are in need. The Rector provides the oversight for the disbursements of the funds and reports to the Parish during annual Vestry.

3. Flow through funds are those funds contributed to the congregation for transmission to other charitable organizations. The revenues and expenditures will always be in agreement. The funds are held in trust and may not be utilized for other purposes. Therefore any unpaid balance is treated as a liability owing on the balance sheet. The amount raised for various charitable purposes in 2017 is as follow:

Flow through funds	2016	2016
Cold Weather Shelter	1,371	2,845
Food Bank	80	275
Diocesan Outreach - care+share	2,393	2,056
Diocesan - Bishop's Fund for Refugees Resettlement	175	225
Ndandini Scholarship	3,962	5,110
PWRDF	2,518	2,039
Total	10,499	12,550

4. Capital Assets: All tangible assets and improvements having a value of \$5,000 or more are required to be reported at either the original cost, or if that is not available, they may be capitalized at a reasonable appraised value.

Amortization of tangible capital assets and improvements over their estimated useful life is done on the following basis:

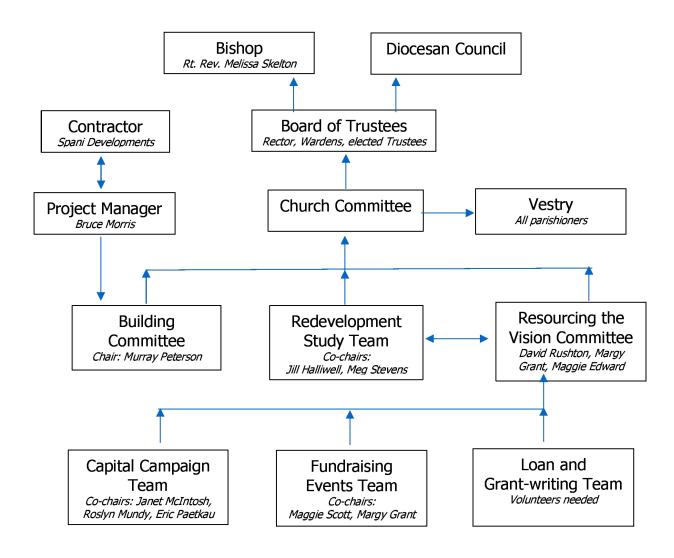
Asset Class	Amortization Period/Rate	Method
Casavant Organ	25 years	Straight line
Property Improvements	4%	Declining Balance
Equipment - Computers	55%	Declining Balance

The Net Book Values of all tangible assets and improvements as of December 31, 2016 are:

		Accumulated	Net Book	(Value
Description	Cost (\$)	Amortization	2016	2016
Casavant Organ	66,144	18,522	47,622	50,268
Annex Improvements	21,873	3,044	18,829	19,614
Kitchen Improvements	13,328	2,008	11,320	11,792
Equipment - Computers	4,980	3,971	1,009	2,241

St. Hilda's Anglican Church

(The Sechel t Parish of the Anglican Church) Restoration Project Decision Tree



St. Hilda's Anglican Church

■10.1 Budget 2018

St Hilda's Anglican Church Proposed Operating Budget for 2018

RE'	VEN	UES
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Contributions

Donations - Receipted Donations - Non-receiptable Life Ins/Planned Giving Flow through Funds

Total Donations

Other Income

Investment Income
Building Use
Building Use - Annex
Regional Dean Support
Archdeacon Support
Provision of Services
Fund Raising
Misc Income
Total Other Income

TOTAL REVENUES

EXPENDITURES

Ministry

Rector Stipend & Benefits Ministerial Supply Music Ministry Music Supply and Purchase Deacon Prof. Development Rector Sabbatical Travel Conferences & Synod

Total Ministry

Local Ministry

Total Local Ministry

Worship Expense Library Adult Education & Training Church School Social Life Rector's Outreach

Proposed	Actual	Budget	Actual	Actual
2018	2017	2017	2016	2015
177,500	171,093	177,500	179,573	174,279
4,500	3,712	5,500	5,572	7,320
3,100	3,379	3,100	3,000	3,128
10,000	10,499	12,000	13,158	11,006
195,100	188,683	198,100	201,303	195,733
3,000	3,334	5,000	1,492	2,556
18,000	26,579	17,000	18,530	18,254
1,000	12,000	500	0	0
600	600	600	600	
3,500	3,500	3,500	1,750	
1,000	786	2,000	1,486	0
2,500	4,964	1,500		
500	1,759	0	155	194
30,100	53,522	30,100	24,013	21,004
225,200	242,205	228,200	225,316	216,737

95,300	93,144	92,709	90,899	89,842
2,000	511	4,000	1,082	652
21,000	19,845	19,848	15,820	16,860
1,500	1,318	1,500	1,409	1,836
600	600	600	600	600
3,000	3,000	3,000	2,500	2,500
1,000	735	1,000	1,115	711
1,000	1,574	500	170	390
125,400	120,727	123,157	113,595	113,391
1,000	850	1,000	1,497	1,132
300	78	300	180	263
1,000	354	1,000	321	300
600	78	800	930	520
500	116	500	1,193	1,689
1,000	1,000	1,000	0	932
4,400	2,476	4,600	4,121	4,836

Office and Administration
Salaries and Benefits
Advertising
Communications
Supplies
Prof. Development
Bank Charges
Equipment Rental
Misc
Life Insurance
Total Office and Admin
Building and Grounds
Utilities
Equipment & Maintenance
Building Maintenance
Grounds Upkeep
Janitorial
Contingency Fund R & M
Insurance - Property & Rental Liability
Total Building and Grounds
Other Misc Expenses
Diocesan Commitment
Donated to other CO's
Flow through Funds
Loan Interest
Total Other Expenses
TOTAL EXPENDITURES
NET SURPLUS/DEFICIT

Proposed	Actual	Proposed	Actual 2015	Actual
2018	2017	2017	2016	2015
15,000	13,069	13,000	14,692	12,661
2,500	2,650	1,800	1,743	1,886
2,500	1,823	4,500	3,796	3,473
3,500	4,675	2,000	2,914	3,762
100	0	100	296	100
600	607	600	703	648
2,800	2,386	3,100	2,982	2,589
250	346	250	528	364
1,700	1,690	1,600	1,561	1,690
28,950	27,246	26,950	29,215	27,173
12,000	10,964	13,000	10,656	9,864
500	2,696	20,000	10,000	3,001
1,750	1,525	1,600	1,928	4,086
500	62	500	144	89
6,500	6,843	6,700	6,948	7,016
0	0	0	0,0 1.0	0
5,500	5,109	5,500	5,618	4,853
26,750	27,199	27,300	25,294	25,908
33,637	37,932	37,932	38,076	37,992
100	568	468	468	444
10,000	10,499	12,000	13,158	11,006
10,500				
54,237	48,999	50,400	51,702	49,442
239,737	226,647	232,407	223,927	220,750
-14,537	15,555	-4,207	1,389	-4,013

■12.1 Candidates for Election

NOMINATIONS FOR CHURCH COMMITTEE

PEOPLE'S WARDEN (1)	Carol Eades
ASSOCIATE WARDEN (1)	Michael Starr
Delegates to Synod (2)	Roslyn Mundy
ALTERNATE DELEGATES(1)	Maggie Scott J.Lee Cook
Treasurer	Robert Maxfield
Secretary	Janet McIntosh
MEMBERS AT LARGE (3)	Maggie Edwards Kevin Rolston
ENVIRONMENTAL STEWARD	David Moul
NOMINATIONS FOR TRUSTEES (4)	Eric Paetkau Margy Grant Morrie Sacks
BY APPOINTMENT	
Rector's Warden	Meg Stevens